

Director of Family Ministries

Part Time In-Person Paid Position

20 hours a week

\$30,000/year

Mission: Intentional Spiritual Development of all Ages

Obsessions: Spiritual growth, maturity, and discipleship; Leadership training; Safety training; Consistency of core process; Core Values alignment; Building teams; Curriculum Development and/or implementation

Metrics: # of burnout leaders, # of leaders' disciples, # of body involvement # of incident reports

Summary of Position:

The newly created position of Director of Family Ministries at Restoration Fellowship is responsible for facilitating the development of the body at Restoration Fellowship in Pagosa Springs, CO. His/her ultimate mission is the intentional spiritual growth of all ages. The person in this position has a shared leadership mentality to facilitate an atmosphere for honest feedback and a willingness to work with other Executive team members to give and receive feedback and input into their ministry.

This position oversees the Nursery, Children's Ministry, Tribe (youth and young adults), Life Groups, Pastoral Care, Adult Ministries, and New Believers. This position reports to the Ministry Coordinator.

Meeting Requirements:

- Weekly meeting with Executive Team (Ministry Coordinator, Director of Operations, Director of Services, Director of Outreach)
- Monthly individual meetings with team leaders
- Quarterly meeting with all team leaders

Principal Job Responsibilities:

- Spiritual Growth, Maturity and Discipleship
- Training leaders

- Safety training
- Consistency of core process
- Core values alignment
- Oversee curriculum for all ages
- Develop and maintain healthy teams and team leaders
- Clear communication of pertinent information to team members
- Clearly communicate vision and excitement for ministry
- Discern spiritual atmosphere
- Organization and clarity
- Recruiting and motivating capable volunteers
- Tracking of volunteer attendance
- Because this is a new position there will be some initial work in creating a new system at Restoration Fellowship

General Skills & Qualifications:

- Proficient written and verbal communication skills
- Experience in family ministries and pastoral ministries
- Strong understanding of what discipleship looks like
- Strong time-management skills and multi-tasking ability
- Strategic Thinker with strong leadership skills and ability to make on-the-spot calls.
- Proficient in Microsoft Office with aptitude to learn new software and systems

MINIMUM REQUIREMENTS OF ALL RESTORATION LEADERSHIP

- Regularly attend a life group
- Attend monthly staff prayer meeting
- Participating in leadership fasting requirements
- Intentionally discipling leaders (training up your replacement)