



Oversight Committee

Mission:
Provide counsel and prayer covering

Obsessions:
 - Prayer for Restoration Fellowship
 - Proactive communication
 - Availability
 - Like mindedness with RF
 - Discernment

Metrics:
 - Staff check-in
 - Yearly trip

Elders

Mission:
Shepherding and Direction of the Body

Obsessions:
 -Delegation and anointing of appointed leaders
 -Vision
 -Doctrinal soundness
 -Overall health of the church spiritually
 -Focused prayer for the Body
 -Discipleship + mentorship

Metrics:
 -Meeting qualifications
 # of hours in prayer + fasting

Admin Team

Mission: Running a Healthy Organization

Obsessions:
 -Articulate vision
 -Financial Health
 -Oversees org chart (having right people in right seat)
 -Fielding feedback + accountability
 -Providing solutions (involved in process)
 -Healthy organization

Metrics:
 # of complaints

Orchestrator

Mission: Facilitate Healthy Shared-Leadership

Obsessions:
 -Vision + mission
 -Clear communication
 -Serve + know the organization + servants (accountability)
 -Being available to leaders

Metrics:
 # of weekly meetings
 # of office hours

DIRECTOR of SERVICES

Sunday Morning

Mission: Organize a Spirit led atmosphere

Obsessions:
 -Communication
 -Organization of all people involved
 -Expression of gifts
 -Discernment
 -Healthy relationships
 -Time sensitivity, boundaries

Metrics:
 # of complaints
 # of attendance

Teaching Team

Mission: Effective biblical messaging

Obsessions: -5-fold messaging
 -Excellent public speaking
 -Effective communication
 -Discipleship
 -Debriefing + feedback
 -Preparation + communication

Metrics:
 # of complaints
 # of people responses

Discuss compensation

Welcome Team

Mission: Making people feel welcomed

Obsessions:
 -Aesthetics
 -Knowing people's names
 -Plugging people in + follow up
 -Communicate who's available?
 -Hospitality in service + guest speakers
 -Discipleship

Metrics:
 # of confused/ ungreeted people

Security Team

Mission:

Obsessions:

Metrics:

Prayer & Worship

Mission: Facilitating an atmosphere to encounter

Obsessions:
 -Glorifying the Lord
 -Personal encounter
 -Prayer + fasting
 -Excellence in their craft
 -Discipleship
 -Team building

Metrics:
 # of attendance
 # of services

Discuss compensation

Special Events

Mission: Effectively orchestrate events

Obsessions:
 -Communication/ planning
 -Organization
 -Servant heart

Metrics:
 # of complaints
 Condition of facility

Ministry Team

Mission: Encountering the Lord in people

Obsessions:
 -Hygiene
 -Passion for people
 -Hearing from the Lord
 -Personal encounter/ministry
 -Discernment
 -Discipleship
 -Healing, deliverance + spiritual warfare

Metrics:
 # of testimonies
 # of debriefs

DIRECTOR of OPERATIONS

Finances

Mission:
Manage the Books

Obsessions:
-Accurate & timely reporting
-Budget Management

Metrics:
of outstanding bills
of overdue reports

IT

Mission:
Smooth Digital Operations

Obsessions:
-Technology working & updated
-Supporting ministries through technology

Metrics:
of issues

Office

Mission:
Administrative assistant to Director of Ops and Orchestrator

Obsessions:
-Clear Communication & expectations
-Written documentation of communications
-Organization

Metrics:
of outstanding to-dos

HR

Mission:
Accurate employee paperwork & compensation

Obsessions:
-onboarding and offboarding of employees
-Timely paperwork

Metrics:
of outstanding paychecks

Facilities

Mission:
Stewardship of facilities & grounds

Obsessions:
-Maintenance of existing
-Capital expenditures
-Project management
-Managing janitorial cleaning

Metrics:
of outstanding maintenance items

Media

Mission:
Quality cohesive digital messaging & marketing

Obsessions:
-Quality digital content
-Branding continuity
-Bringing visions to life digitally
-Support ministry

Metrics:
of impressions

Director of Family Ministries

Nursery

CEC

Tribe

Adult Ministries

Life Groups

Pastoral Care

Mission: Creating a Christ centered, nurturing, + safe environment for infants + toddlers

Mission: Establishing a culture that equips children in the knowledge + love of God

Mission: Equipping youth + young adults in the knowledge + love of God

Mission: Creating an environment for healthy adult relationships

Mission: Nurturing relationships within the Body centered in Christ

Mission: Care for the Body

Obsessions: -Love children
-Taking care of children (spiritually, safety, etc.)
-The well-being and care of young families
-Ability to handle a child under duress

Obsessions:
-Bringing spiritual guidance and knowledge to children
-Mentoring and discipling children in the Lord
-Love children
-Care about children's salvation
-Children's ministry curriculum
-Teacher accountability

Obsessions:
-Love + compassion for youth + young adults
-Mentoring + discipleship
-Serving within the church
-Spirit led + Bible focused
-Providing activities + events for participation and walking in gifts

Obsessions:
-Desire to see connection and building of relationships in the Body
-Creating an environment for relationship to grow
-Establishing inclusive + inviting place for people
-Strengthening identity in Christ and involvement in church body
-Healthy marriages

Obsessions:
-Breaking bread + fellowship
-Discuss Sunday sermons or scriptures
-Relational check-in (pray for one another, encourage, accountability, etc.)
-Discipleship
-A place to walk out spiritual gifts

Obsessions:
-Patience and willing to engage with people
-Time capacity to meet and care for people.
-Compassion for people's hearts.
-Strong in their faith to minister to hurting people.
-Close connection to benevolence
-Working knowledge of other ministries and programs that can assist people in need.
-Emotional and mental health care for pastoral care team.

Metrics: # of parent complaints
of volunteer burnout

Metrics: # of children/parent complaints
of attendance
volunteer burnout

Metrics: # of complaints
of attendance

Metrics: # of involvement
of attendance

Metrics: Life group disbands
of attendance

Metrics: # of complaints that no one cares about their needs

**DIRECTOR of
OUTREACH**

Local

Mission:
Love the community
like Jesus

Obsessions:
-Developing
relationships
-Share the gospel
-Help those in need
-Knowing our
community's culture
-Supporting other
events
-Connectin with other
outreach
organizations &
churches

Metrics:
of people saved

New Believers

Mission:
Mentoring new
believers in Christ

Obsessions:
-To bring growth in the
new believer
-Discipleship and
mentorship
-Foundational
teachings
-Spiritual disciples
(bible reading, prayer,
baptism, etc.)
-Connect them to
other believers (life
groups, erving, etc.)

Metrics:
Lose faith Leave
church

Benevolence

Mission:
Care for those in need

Obsessions:
-Healthy boundaries
-Know peoples' stories
and passions
-Documenting what
was given
-Share the gospel

Metrics:
of people helped

Missions

Mission:
Send and serve our
missionaries

Obsessions:
-Communication to the
body about
missionaries
-Follow up with current
missionaries quarterly
-Knowing where the
money is going

Metrics:
of missionary
reports

