

I. Review

- A. There are five primary ministry giftings that Jesus has given to individuals in the church that build the church up in love for Jesus and for one another. These gifts are the essential and God-ordained vehicle through which the church is built up or grows up into the fullness of love and maturity. (Rom. 12:1-13; Eph. 4:16)

- B. Critical Understandings
 - 1. Jesus is All
 - 2. We have access to all the gifts by the same Spirit
 - 3. These gifts equip the whole church for ministry
 - 4. These gifts are given by grace alone not spiritual merit
 - 5. Leadership is granted based upon spiritual merit alone not upon gift
 - 6. Only function rightly in relational unity and trust
 - 7. Diverse yet equal

- C. The five-fold ministry gifts and other gifts of the Spirit are given in a sequential order in two instances in scripture. The sequence is a framework of how the gifts complement and build upon one another.
 - 1. The Foundation - The gifts of the apostle and prophet establish and uphold the foundational health of individuals and the corporate church.

 - 2. Building on the Foundation - Evangelists, Pastors, Teachers - As apostles and prophets are keeping the foundation of the church true and sound, evangelists, pastors, and teachers build the walls and bulwarks of the church.

- D. Titles and Spheres - The elder team here at Restoration will be primarily recognizing, encouraging, and granting platforms for the exercising and growth of the gifts. We believe that titles and spheres will manifest and be recognized organically within and by the body.

II. Five-Fold Practical Breakdown

- A. Evangelists - The gift of evangelism is the unique ability to usher non-believers into belief in the identity and work of Jesus. Evangelists carry a unique passion

Part 4 - The Five-fold Ministry Gifts Practicals (Evangelists, Pastors, and Teachers) Eph. 4:11

and God-given burden for bringing a witness of the love of Christ to the lost and messaging their need for salvation. (Act 8:5-13; 21:8; Rom. 10:12-15; 2 Ti. 4:5)

1. Characteristics of this Gift – Have an ease and favor to engage individuals in conversations and ponderings of belief in Jesus. Strong focus on apologetics and ability to cast down arguments of the carnal mind concerning Jesus. Unshakable burden to lead people to Jesus. Very focused upon the primary tenets of saving faith and outreach ministry.
 2. Common Misunderstandings – Evangelists are not automatically called to foreign missions. The gift of evangelism goes far beyond one-on-one conversations and into realms of purposeful influence in media, marketplace, education, and government.
- B. Pastors - The gift of pastor is the concern and ability to shepherd the soul of believers. These individuals are burdened for the health of the mind, will, and emotions of those around them. In the scriptures, the word for pastor is the same word for shepherd. (Matt. 9:36; John 10:10-13)
1. Characteristics of this Gift – These individuals carry a heavy burden for hurting, broken, and bound individuals. Their ministry and heart is generally very personally focused and thrives in one-on-one long term discipleship. Most carry deep compassion and mercy and connect quickly with hurting individuals.
 2. Common Misunderstandings – In Christian culture today, anyone who leads in a church is considered a pastor. This is a great deviation from what the scriptures teach.
- C. Teachers - The gift of teaching is the ability to uniquely impart biblical instruction, instill doctrine, and explain or expound verse-by-verse upon the written word. Teachers desire to produce wisdom and maturity of understanding in the body. (Mt. 28:20; Mk 6:34; Acts 18:24-28; Col. 1:28)
1. Characteristics of this Gift – Understanding and articulating the scriptures in a comprehensible way. Authoritative in presenting, defending, and supporting doctrine or truth through the written word. High value on proper exegesis and a restlessness with scriptural obscurity.

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2. Common Misunderstandings – Teachers are only able to impart truth and understanding; they are not able to transform you. The gifting of teacher is one of the primary ways the Holy Spirit teaches you.